

Summer days and generational views on R & R

In Northern community's summer is a time of renewal. By providing your team more flexibility over the summer they come back in the fall refreshed and renewed. When companies recognize the value of providing a more relaxed business schedule over the summer, they often reap the benefits.

Generation X and Y value work-life-balance and are extremely hard working and committed when accommodation and flexibility provides opportunities for them to have work-life-balance.

At DMC, we move away from traditional business dress to a smart casual dress code during summer months. This provides a more relaxed environment for team members from June-through August. Consider a shift in working hours to allow for more day light and extra-curricular activities (cycling, jogging, picnics with family etc.). At DMC, we provide the option to work from 8:00am-4:00pm. Team members can come in early or reduce the length of lunch breaks. This provides flexibility to the team and the opportunity for them to enjoy the longer summer days. Team members self-schedule within their working departments ensuring that client service remains a priority.

Our program may not work for every business situation. However, we do encourage business owners to consider what would work for them and to provide opportunities to engage in the benefits of increased team moral through summer hour programs.

DMC Welcomes Four New Team Members

Melanie Schroeder, B.AccS
Kristin Thompson, Sr. Bookkeeper
Roze Mikic, B.Comm
Michael MacRae, B.Comm

Welcome to the DMC Team!

As a Business Owner are you happy with your Business Growth and Progress?

There is a merit of wonderful business growth programs available along with some fabulous books that stimulate thought about how to grow your business.

One such program is the Strategic Coach Program. Dan Sullivan developed a program to help business owners transform from where they are, to where they want to be in the future. In his program he asks a question that stimulates thought;

"If we were having this discussion three years from today, and you were looking back over those three years, what has to have happened in your life, both personally and professionally, for you to feel happy with your progress?"

At DMC we have integrated this statement into a variety of people programs we offer. The statement is used in our Career Development Program, Our Mentorship Program, and in our Performance Management Program.

We challenge you to think about what this statement could mean to you and how it could be integrated into your corporate culture. If this sort of business growth has inspired you then we would suggest that you contact Strategic Coach at info@strategiccoach.com for more information on how to join their program.

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DEAN MASON & COMPANY INC
CHARTERED ACCOUNTANTS

**DMC is proud to announce new managers:
Kevin Agema and Lida Henderson.**

Kevin completed his Bachelor of Commerce degree at UNBC and received his CA designation in 2010. He joined DMC in 2004.

Lida completed her Bachelor of Science degree in Natural Resource Management at UNBC, received a diploma in Accounting and Finance from CNC, and accomplished her CA designation in 2011. She joined DMC in 2005.

We are extremely proud of Kevin and Lida and appreciate their contribution to the firm. We would like to congratulate them on all of their accomplishments!

Prince George Triathlon

This year our Partner and CA, Matt Brown, completed the PG Triathlon. Here's what he had to say about the event:

"Normally I watch my brave wife, Trina, do the event but she rolled her ankle bad. Black and blue all over, bad.

This year I would give the triathlon a go. My cycling season has been going well with lots of racing and I have been swimming a bit while my kids practice with the Pisces Summer Swim Club. I put a couple of runs in and signed up.

The lake swim was fun and conditions were mint. I made my goal swim time. Hit the bike, with my lungs not working well coming off the swim, and then ran down some guys on the run course. Trina and my daughter were volunteering on the run course which gave me that extra motivation to run hard. I completed the triathlon 1st in my category and 2nd male overall.

A great weekend put on by great volunteers and great sponsors. Including DMC, a regular supporter of this great community event!"

Matt Brown in the Prince George Triathlon



Participants had to:

- Swim 1 or 2 laps of a 0.75km triangular course at the North end of West Lake.
- Bike undulating 20 or 40 km on an out-and-back course on Black Water Road.
- And finally, run 1 or 2 laps of a hilly 5 km out-and-back course along the beach and West Lake Road.

Way to go Matt!

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